UNIT TITLE: COMMUNICATE IN ENGLISH ON THE TELEPHONE

NOMINAL HOURS: 60

UNIT NUMBER:

D1.LAN.CL10.04

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UNIT DESCRIPTOR: This unit deals with the skills and knowledge required to communicate effectively by telephone in a range of settings within the hotel and travel industries.

ELEMENTS AND PERFORMANCE CRITERIA

UNIT VARIABLE AND ASSESSMENT GUIDE

Element 1: Take general enquiries by phone

1.1 Answer phone within *stipulated number of rings*

- 1.2 Give appropriate greeting for the time of day
- 1.3 State own name and/or company name
- **1.4** Use clear diction
- 1.5 Establish nature of enquiry
- **1.6** Ask questions to establish customer's needs

Element 2: Respond to customer requests or orders

- **2.1** Confirm customer's requests or orders
- 2.2 Check availability of bookings, if applicable
- **2.3** Note *customer's details* and ask customer to spell name and address, if appropriate
- **2.4** Reconfirm details of bookings, requests or orders
- **2.5** Thank the customer and say goodbye politely

Unit Variables

The Unit Variables provide advice to interpret the scope and context of this unit of competence, allowing for differences between enterprises and workplaces. It relates to the unit as a whole and facilitates holistic assessment.

This unit applies to communicating in English by telephone in a range of settings within the labor divisions of the hotel and travel industries and may include:

- 1. Front Office
- 2. Housekeeping
- 3. Food and Beverage Service
- 4. Food Production
- 5. Travel Agencies
- 6. Tour Operation

Stipulated number of rings refers to:

- the enterprise standards pertaining to the accepted number of times that the phone may ring before it is answered
- commonly four rings is the accepted number of times.

Requests may include:

- bookings
- extra services e.g. babysitting, early morning wakeup calls

Element 3: Make calls to place orders

- **3.1** Identify self and state purpose of the call
- **3.2** Enquire about availability, delivery times and dates and costs, as appropriate
- **3.3** Agree to terms and conditions
- 3.4 Thank the supplier and say goodbye politely

Element 4: Handle customer complaints

- **4.1** Listen to the nature of the complaint
- 4.2 Acknowledge details of the complaint
- **4.3** Respond to the complaint explaining the process to be taken to deal with it and obtain the customer's agreement to the process
- **4.4** Take action within parameters of job role to resolve the complaint
- **4.5** Refer the complaint to a supervisor if necessary
- **4.6** Follow up by completing all necessary paper work

Element 5: Make complaints

- 5.1 Identify self and reason for calling
- **5.2** State facts about a problem or situation
- **5.3** State calmly how the problem or situation may be resolved

• general enquiries e.g. bank opening times, directions.

Orders may include:

- food and beverage supplies
- office supplies
- promotional supplies
- cleaning supplies.

Bookings may include:

- restaurant bookings
- room bookings
- travel and sightseeing tour bookings
- taxi bookings.

Customer's details may include:

- name contact number(s) and address
- time and date of booking
- any special requests.

Respond to the complaint may include:

- taking and recording details of the caller to enable calls to be returned
- providing an apology when a mistake has been made
- staying calm and polite even if the caller is angry and abusive
- sympathizing and advising the complainant that the matter will be reviewed and a resolution to the problem will be provided.

Process refers to:

• the enterprise's policies and procedures for dealing with complaints and the most common processes may include:

- referring the complaint to a supervisor for review and to obtain an answer on how to resolve the complaint
- to record the complaint and use this information to improve service delivery consistent with achieving enterprise strategic objectives
- the manner in which a complaint is reviewed and the way information is recorded needs to be consistent
- recorded information needs to be detailed, simple and easy to monitor.

Assessment Guide

The following skills and knowledge must be assessed as part of this unit:

- knowledge of the enterprise's telephone answering policies and procedures
- ability to answer the telephone in a pleasant manner
- ability to identify the needs of the caller
- ability to take caller's details
- ability to confirm bookings, requests and/or orders
- ability to respond appropriately to difficult customers
- ability to ask pertinent questions
- ability to end a telephone call politely
- ability to state the purpose of a call, e.g. placing orders, handling or making a complaint.

Linkages To Other Units

- Communicate on the telephone
- Converse in English at a basic operational level
- Facilitate out-going phone calls
- Maintain quality customer/guest service
- Provide accommodation reception services

- Read and write English at a basic operational level
- Receive and place in-coming phone calls
- Respond to instructions given in English
- Start conversations and develop good relations with guests
- Use common business tools and technology
- Use oral English to convey a complex exchange of ideas
- Write a short message in English.

Critical Aspects of Assessment

Evidence of the following is essential:

- understanding of the standard way enterprises expect a telephone to be answered in the workplace
- demonstrated ability to use appropriate telephone etiquette
- demonstrated ability to ask for caller's details
- demonstrated ability to identify the needs of a caller
- demonstrated ability to confirm bookings, requests and/or orders
- demonstrated ability to place orders over the phone
- demonstrated ability to handle difficult customers over the phone
- demonstrated ability to make complaints over the phone
- demonstrated ability to use clear diction and polite expressions.

Context of Assessment

Assessment must ensure:

- actual or simulated workplace application of telephone skills for incoming calls
- actual or simulated workplace application of telephone skills for outgoing calls.

Resource Implications

Training and assessment must ensure there is access to telephones/telecommunication equipment within a real or simulated workplace environment, suitably qualified English as a second language (ESL) teachers; and access to workplace standards, procedures, policies, guidelines, tools and equipment.

Assessment Methods

The following methods may be used to assess competency for this unit:

- observation of practical performance by candidate
- role plays
- oral and written questions
- simulations.

Key Competencies in this Unit

Level 1 = competence to undertake tasks effectively

Level 2 = competence to manage tasks

Level 3 = competence to use concepts for evaluating and reshaping tasks

Key Competencies	Level	Examples
Collecting, organizing and analyzing information	2	Respond to customer complaints in an informed manner; compare prices from suppliers before placing orders
Communicating ideas and information	2	Deal with difficult customers
Planning and organizing activities	2	Prioritize actions
Working with others and in teams	1	Refer difficult customers to supervisor if necessary; inform other staff members of the solutions offered to customer to redress problems

Using mathematical ideas and techniques	2	Offer discounts or refunds as appropriate
Solving problems	2	Offer solutions to resolve complaints
Using technology	2	Input data to record nature of complaint and action taken